



Procurement & Sourcing Specialist



Why we need you

Procurement is a crucial strategic department at AXA. We are building a stronger company for the future by carefully monitoring costs and making the right, sustainable choices together with our suppliers and partners. Your role as part of this? Follow up procurement projects in IT, Transformation or Professional Services from a to z: you negotiate with business line stakeholders and suppliers, ensure their specific requirements are met, and negotiate in such a way that all parties are happy to sign the contract. You are always committed to reducing costs and risks, and you have an eye for innovative ideas. You will work in a multidisciplinary team which is supervised by your category manager.

Your job in detail

- You are responsible from a to z for various procurement projects: you analyse and identify needs, start the procurement process, and evaluate submitted quotes. Found a suitable supplier? You will negotiate the best terms and conditions and put all the details in a contract. You are not on your own to do this: you create a multidisciplinary project team which you manage with the help of your category manager.
- You collaborate closely with our suppliers. You support and motivate them but also evaluate them strictly. You decide whether they comply with their contracts.
- Following trends in the market is one of your daily activities. This allows you to evaluate your suppliers' proposals effectively.
- Procurement is always 'for' someone. In other words, you need to build a solid relationship with your business stakeholders. You listen to their vision and strategy, and propose new ideas based on the market and your knowledge.
- You share best practices and experiences with your colleagues in the AXA Group procurement community.

Your profile in detail

- You have a higher education degree and min. 3 years of experience in a procurement function.
- You have a passion and talent for procurement. In other words, you take well-calculated decisions and you are a tough negotiator. You are generally constructive and convincing but also decisive when necessary.
- You have an analytical mindset and understand the financial and legal world.
- You think out-of-the-box and dare suggest original solutions and proposals.
- You are able to manage a simple sourcing project autonomously. You are at ease playing with figures.

What we offer

- We believe in the New Way of Working. As soon as you have proven yourself at AXA, you will be given the opportunity to work partly from home. None of your colleagues have their own desk so you will always work among other colleagues. In addition, our state of the art new headquarter centrally located in Brussels and our office in Antwerp are easily accessible by public transport.

Apply? www.AXA.be